

**Temple Shalom Board of Trustees
Board Meeting, Board Room
Monday, October 2, 2023**

Following the 6:15 Potluck Dinner, the Meeting was called to order at: 6:40pm

Present:

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| Dennis Eichelbaum, President | X | Rik Heller | X | Karen Stock | X |
| Theresa Myers, Executive VP | X | Lory Kohleriter | | Steve Weintraub | X |
| Terry Abel, Vice President | | Barry Lachman | | Alice Rosen, Sisterhood President | X |
| Stephanie Hirsh, Vice President | | Stuart Marcus | X | Louis Marx, Brotherhood President | X |
| Joel Guskin, Finance Director | X | Gretchen Reynolds | X | Rabbi Andrew Paley | X |
| Gail Enda, Treasurer | X | Ali Rhodes | | David Lamden, Executive Director | X |
| Laurel Fisher, Secretary | X | Renee Roth | X | | |
| Debra Levy-Fritts, Past President | X | Stephanie Russell | X | Barry Epstein | X |
| Barry Brown | X | Ryan Schamerloh | X | Paddy Epstein | X |
| Emma Darling | X | Mollie Schick | X | | |
| David Gerber | X | Bill Siegel | X | | |

Jewish Journey – Barry Epstein

President’s Report – Dennis Eichelbaum

- Veteran’s Day calls – Dennis distributed index cards with information about members who are Veterans. Please make calls to thank them for their service and let them know that they will be honored at Services on Friday, November 10. Make calls before Friday and return the cards with any updated information.
- Please sign up to be a greeter for Friday night Worship Services.

Security – Joel Guskin

- We have been awarded a \$150k Reimbursement Grant to harden the security of our building.
- A Security Fence Task Force has been established to figure out how best to accomplish this. Members include Stephanie Hirsh, Joel Guskin, Marshall Funk, Barry Epstein, Bob Landers and David Lamden. They will meet with Bill Humphrey in the next week to give his perspective on the project. We have until February 2026 to have it completed and the reimbursement request submitted.
- Security Grant Resolution – it is necessary for the Board to approve the resolution in order to accept the Grant Funds for the new Security Fence. A motion was presented by Louis Marx and seconded by Steve Weintraub:

*WHEREAS, The Temple Shalom Board of Trustees finds it in the best interest of the citizens of Dallas, Texas that the Target Hardening be operated for 2023; and
WHEREAS, Temple Shalom Board of Trustees agrees to provide applicable matching funds for the said project as required by the Nonprofit Security Grant Program grant application; and
WHEREAS, Temple Shalom Board of Trustees agrees that in the event of loss or misuse of the Office of the Governor funds, Temple Shalom Board of Trustees assures that the funds will be returned to the Office of the Governor in full.*

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WHEREAS, Temple Shalom Board of Trustees designates the Project Director as the grantee's authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

NOW THEREFORE, BE IT RESOLVED that Temple Shalom Board of Trustees approves submission of the grant application for the Target Hardening to the Office of the Governor.

- The motion to approve the resolution passed unanimously.

Fundraising Update – Theresa Myers

- Golf Tournament Update. The gross total for funds raised by the Golf Committee and the Board was over \$79,000. With expenses to date, not including the donation to Children's Health, the net is \$65,000. The Golf Tournament committee is meeting on November 14th and will determine the donation amount to our beneficiary. Of note, the silent auction brought in \$15,000 which is more than we've ever done. *Yasher Koach* to the hardworking committee and this entire board.

OnBoard Grant – Debra Levy Fritts

- Debra Levy Fritts and Theresa Myers have been gathering a list of members to solicit in order to meet our \$50,000 OnBoard matching grant goal.
- David Lamden shared that our communications work with regard to the OnBoard Grant is gearing back up. He and Diane Laner are gathering quotes for the communications work we want to do, realistically knowing that 100% of funds have not yet been raised.
- A motion was presented by Debra Levy Fritts and seconded by Theresa Myers: *I move to authorize the president to contract for communications consultant services consistent with the OnBoard grant using OnBoard funds.*
- The motion passed, Louis Marx abstained.

Garden Report – Gretchen Reynolds

- Gretchen Reynolds gave brief history of the Garden Project and lifted up their four values: Education, Ecology, Wellness and Food Justice
- We are in the midst of a \$75K expansion and an evaluation process has begun to find a suitable strategic partner.
- The Garden Committee is holding a "November Big Build." There is much work to get done ahead of our big celebration. A link to sign up was emailed to you this evening. Of note: during Thanksgiving week there will be lots of opportunities to work with three different times available each day (except Thursday).
- Garden Dedication and Celebration will be held on December 10th at 12:30pm. Please plan to attend.

Executive Director's Report – David Lamden

- Security is David's top priority, and he is in talks with Bill Humphries and networking with other Executive Directors around the country. There are changes to security that people can see and some they won't see. Feel free to reach out to him with questions or concerns.
- David will be attending the NATA conference in Charlotte and will be facilitating workshops around security. He appreciates the Board's support of his attendance at this important gathering.
- We continue talks with the JCC regarding future partnerships.

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- The Staff Holiday Celebration has been run by the Executive Committee in the past, and David is proposing to take that stress off the Executive Committee by taking over that responsibility.
- A motion was presented by Renee Roth and seconded by Barry Brown: *I move to authorize the Executive Director to spend up to \$350 for the staff celebration from the Employee Appreciation Dedicated Fund.*
- The motion passed unanimously, and the event be held on December 13th.

Rabbi's Report – Rabbi Paley

Lifecycle events have kept the Rabbi very busy.

At this time, he recognizes that we all are thinking of those in Israel and that can be overwhelming.

He recommends that we all self-regulate for our own mental well-being.

Please know that your prayers matter and reaching out to others makes a difference.

Auxiliary Reports

Brotherhood – Louis Marx

- Paid Up Dinner was success with guest speaker, Matt Goodman, COO of the Dallas Mavericks.
- Upcoming Guys Night out on Thursday, November 16th
- November is Men's health month. Check out the Temple Shalom Movember team web page and donate. They have set a goal to raise \$3500.
- Brotherhood will be hosting Erev Shabbat, Torah Study and Shabbat Morning Worship on the Weekend of the 17th
- Brotherhood is hosting a Hanukkah Party at Temple on Saturday evening, December 9th

Sisterhood – Alice Rosen

- Held a successful New Member Ice Cream Social Event last Sunday
- Will visit the new Black Citizenship in the Age of Jim Crow Exhibit this Saturday, November 11 at the Dallas Holocaust and Human Rights Museum.
- Sisterhood has announced their 2024 Women of Valor: Laney Arndt and Chris Harris

Rubber Chicken – Stuart Marcus presented to Alice Rosen

Secretary Reminders – Laurel Fisher

- Make calls to Veterans and thank them for their service.
- Attend the special Veteran's Day Service with special musical guest Joe Buchanan. There is still time to purchase the VIP Experience for \$180.
- Sign Up to be a Greeter at Friday Night Services
- Join us for the November Garden Big Build – the link to sign up is in your email.
- Mark you calendar for December 10th Garden Dedication and Celebration
- Check out Mandy's Musical Healing Gathering each week on Monday afternoons.
- Support Men's Health by donating to Movember

Sad & Glad

The meeting adjourned at 8:55pm

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Respectfully Submitted
Laurel Fisher
Temple Shalom Secretary

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