

## Temple Shalom Board of Trustees Board Meeting, Board Room Tuesday, September 5, 2023

Meeting was called to order at: 7pm

### Present:

Dennis Eichelbaum, President	X	Rik Heller		Karen Stock	X
Theresa Myers, Executive VP	X	Lory Kohleriter	X	Steve Weintraub	
Terry Abel, Vice President	X	Barry Lachman	X	Alice Rosen, Sisterhood President	X
Stephanie Hirsh, Vice President	X	Stuart Marcus	X	Louis Marx, Brotherhood President	X
Joel Guskin, Finance Director	X	Gretchen Reynolds	X	Rabbi Andrew Paley	X
Gail Enda, Treasurer	X	Ali Rhodes	X	David Lamden, Executive Director	X
Laurel Fisher, Secretary	X	Renee Roth	X		
Debra Levy-Fritts, Past President		Stephanie Russell			
Barry Brown		Ryan Schamerloh			
Emma Darling	X	Mollie Schick	X		
David Gerber		Bill Siegel			

### Jewish Journey – Mollie Schick

#### Audit Report - David Lamden

- David introduced Dallas and Rahul from Weaver and Tidwell. They, in turn, presented the Accountant's Compilation Report.
- The top take away was that our financials are clean. Our revenues are up from 2022 to 2023 with an increase of net assets of \$102,000.
- David noted that Steve Lewis stayed involved to make sure this report was in line. It is significant to note that this is the first year in a long time that we did not have to borrow from the endowment to fund operations.

#### Board/Membership Calls – Dennis Eichelbaum

- Board Members shared some of their experiences talking with congregants. All agreed that this is a worthwhile project.

#### Synagogue Safety Meeting – Dennis Eichelbaum

- Dennis reminded us that we will have a Synagogue Safety Meeting, led by Bill Humphrey, the Director of Community Security for the Jewish Federation of Greater Dallas on Wednesday, September 6 at 7:30pm, in the Sanctuary. In addition to screening the *Run/Hide/Fight* video, we will discuss specific details for our location.
- There have been 24 registrations for this event, and they include ushers and board members.

Temple Shalom builds holy community, connecting our congregation to one another, to God, Torah, Israel and the Jewish people through worship, study, gathering and community service.

### **Fundraising Update – Theresa Myers and Irwin Kaufman, Chair of Golf Tournament**

- We are six weeks out and are doing well with fundraising. The committee appreciates the Board's support.
- The loss of our major patron, Paul Radnitz, has been a challenge. In addition to his financial support, he was responsible for bringing in many golfers. Raelaine Radnitz has been supportive and generous, but there is still a large gap to fill.
- Last year we brought in over \$50,000 (even with the rainout) and we are well on our way with our with cash sponsorships at this point. The committee would like to get \$20,000 more in sponsorships, and even support at the \$500 level would be helpful.
- Shout out to Ali Rhodes and her committee for their work on the silent auction, but we are still looking for auction items.
- We have had great advertising and an article in the Texas Jewish Post.
- Keep up the great work, and let's get this done so that the board can focus on other matters.

### **Executive Director Report – David Lmden**

- High Holiday Preparations are in full swing, and the initial ticket mailing went out last week.
- A call went out for Bima Flower sponsorships, and we've had 11 donations so far. Our goal of \$630 has already been met, and additional funds will go for flowers for the chapel.
- HHD Usher Training will be on Wednesday 9/6/23 at 6:30pm.
- There have been 3 registrations for the use of the new listening devices. We still have more available.
- The Young Adult group has been active with 18 people at a special oneg before services and 13 people attended a screening of the film *You are So Not Invited to my Bat Mitzvah*.
- The Membership Report will be sent to the board on Wednesday 9/6/23.
- After the Communication Audit Meeting, David has met with Diane Laner and she has agreed to be the lay chair of the communication committee. Currently they are looking at vendors and laying out a strategy for the process ahead. They have also met with Debra Levy-Fritts regarding the use of the Onboard Grant.

### **Rabbi Report – Rabbi Paley**

- Saturday night is Selichot, the "last speed bump" before the High Holidays. This is a time to orient our energies toward the future and take some time to do some personal spirit work that also benefit the congregation.
- Religious school starts this Sunday. We are enthusiastic about the future and there is much to be proud of, like a new preschool class. Much of this is due to Debbie and her vision and leadership.

### **HHD Updates:**

- Uri will not be with us, and we will have a new cellist.
- Mandy has prepared a new musical piece for us.
- There will be a virtual option for services and prayerbooks will be available (just need to contact the temple and come and get them).
- With regard to a policy for children in the sanctuary, we ask that families be respectful. Should the children become a distraction, the ushers will help families find the right spots.

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### **Apples and Honey Distribution – Gail Enda**

- Again, this year, the Board will be handing out Apples and Honey after Rosh Hashanah Morning services. We will need help with this, so be on the lookout for a sign-up sheet.

### **Board Assessment – Follow Up**

- Board members met in small groups for 15 minutes to discuss what can we do to turn perceived challenges into strengths. Our suggestions are detailed in additional meeting notes.

### **RC – Lory Kohleriter presented to Gretchen Reynolds**

### **Covid Task Force Recommendation – Dennis Eichelbaum**

- Dennis reported that the COVID Task Force met, and they have recommendations regarding the recent spike in COVID cases. The committee recommends that congregants wear masks at services and events. (We will have them available.) They also recommend vaccinations when the new ones come available. A carefully worded email will go out to the congregation shortly, stressing that these are “recommendations” and not “mandates.” As always, if you have symptoms, please participate via Zoom.

### **Sad and Glad**

### **Calls to Action – Laurel Fisher**

- Please attend the Synagogue Safety Meeting tomorrow night.
- Finish Up your Member Calls prior to the holidays.
- Continue to gather Auction Items and Sponsorships.
- If possible, volunteer for the Golf Tournament.

### **Meeting Adjourned at 9:11pm**

**Respectfully Submitted by Laurel Fisher, Secretary**

**Temple Shalom Board of Trustees**