

**Temple Shalom Board of Trustees
Board Meeting, Board Room
Monday, June 5, 2023**

Meeting was called to order at: 7pm

Present:

Dennis Eichelbaum, President	X	Rik Heller		Karen Stock	X
Theresa Myers, Executive VP	X	Lory Kohleriter	X	Steve Weintraub	X
Terry Abel, Vice President	X	Barry Lachman	X	Alice Rosen, Sisterhood President	X
Stephanie Hirsh, Vice President	X	Stuart Marcus		Louis Marx, Brotherhood President	
Joel Guskin, Finance Director	X	Gretchen Reynolds		Rabbi Andrew Paley	X
Gail Enda, Treasurer		Ali Rhodes	X	David Lamden, Executive Director	X
Laurel Fisher, Secretary	X	Renee Roth	X		
Debra Levy-Fritts, Past President	X	Stephanie Russell	X	Barry Epstein	X
Barry Brown		Ryan Schamerloh	X	Paddy Epstein	X
Emma Darling	X	Mollie Schick	X		
David Gerber		Bill Siegel	X		

Jewish Journey - Ryan Schamerloh

Reports

- **Fond Farewell** The event to honor Steve Lewis' retirement was a resounding success. Many thanks to all involved, especially committee co-chairs Julie Eichelbaum and Kathryn Frish. The event brought in \$44,072.
- **Endowment Committee**
Dennis presented the proposed slate for the members of the Endowment Committee for 2023-2024:
Marshall Funk
Jason Gadsby
Dorothy Garsson
Mike Hirsh
Irv Munn
Raelaine Radnitz
Dennis Eichelbaum (TS President)
Joel Guskin (TS Finance Director)
David Lamden (ex-officio)

Barry Lachmann moved to approve the Endowment Committee Slate as presented.

Lory Kohleriter seconded.

Motion passed unanimously.

Board/Membership Calls – Laurel Fisher

It is time for Fall Board phone calls to the congregation. The goal is not to ask for anything, but to reach out and make connections. Take notes of anything they tell you so that we can follow up.

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Bima/Greeter Duty

We are encouraging all board members to act as Greeters or Bima Guests. Your role will be to welcome people to Shabbat Services and/or to make announcements during services. If there is a Bar Mitzvah family, you will congratulate the student and give some information about them. The Sign-up Genius will be updated, and the link will be sent out to you. Please sign up. Rabbi reminded us to be sure to stay for services.

Leadership Development Class

Aric Stock and Fredrick Reynolds have agreed to lead our next Leadership Development Class. They have begun to gather names for participants. If you have suggestions or are interested yourself, please reach out to Arik, Fredrick, Stephanie, or Dennis.

Strategic Plan – Stephanie Hirsch/Zach Palmer/Diane Laner

The trustees were broken up into three groups (Young Families/Programming/Membership) to discuss some of the results from the most recent survey. We were asked to consider the following:

- Three things that stood out to the group (Important take aways)
- Three follow up questions (What are you still wondering about?)
- Three things that were surprising (What didn't you expect to find?)
- Three recommendations for Board, Staff and Committees

Stephanie reminded us that the Board needs to be “Data Driven” in our decision making and that we should use this data to inform our goal setting. All this information is available on the Temple Website. Please take some time to review it so that you can be prepared for future discussions.

Additional Reports

- **Garden Update** Karen Stock reported that the garden is growing by leaps and bounds. In addition to what we've grown for the Temple's own use, we have been able to donate over 30 pounds of food to the JFS Food pantry. The committee is looking at future dates for a “Big Build.” We will be constructing 40 new beds to be built (indoors this summer) and then taken outside and filled. Gardeners continue to meet weekly from 9:30-11:30 on Tuesdays and Sundays.
- **Phone Report** David Lamden and Joel Guskin reported that the new phone system has been installed. Up and running and costs less than the old system.
- **Brotherhood** Steve Weintraub reported that Brotherhood had a successful installation and awarded scholarships in honor of Bob Weinfeld, Mel Sacks, and Tracy Fisher. They also gave the Rick Protas Award for a new member to Barry Brown. Brotherhood's Men of the Year were James Darling and Roy Flegenheimer. Brotherhood will be going to Lone Star Park June 21st. Their 2023-24 Membership Campaign is underway, and they are adding a Paid-Up dinner on October 19. Brotherhood's Shalom Award recipient will be Bob Weinfeld.
- **Sisterhood** Alice Rosen reported that Sisterhood will be working with Brotherhood on the July 4th BBQ Dinner for members in the parking lot prior to fireworks. They have just installed an enthusiastic new board and have begun their Membership Campaign. Sisterhood's Paid-Up event will be on October 4th. Sisterhood plans a Shabbat Service in August.

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- **Fundraising** Theresa Meyers reported that the Executive Committee has decided to table the Fall Fundraiser. To make up for that loss of revenue, we will be putting all our support to the Golf Tournament. Be on the lookout for ways that you can support this important Fund Raiser.
- **Grant:** Debra Levy-Fritts reported that we have received a URJ Immigration Justice Mini-Grant from for \$5000 to work with our ESL Refugee Families in the Garden. The goal is to use the garden to teach English and, in the future, to create beds for their use.

Policy Update

Dennis entertained a motion to change current policy to reflect more accurately what we are doing.

Friday night Shabbat services will be broadcast live every week. Services may be viewed live stream on the Temple Shalom website and will also be available "on demand" from the website's video archive."

Emma Darling moved that we make this change.

Ali Rhodes seconded.

After some discussion, Stephanie Russell amended the motion to read:

Friday night Shabbat services will be broadcast live every week. Services may be viewed via live stream and will also be available "on demand" from the website's video archive.

The motion was seconded.

The amendment was accepted and the vote on the amended motion passed unanimously.

Council Structure

Dennis shared the Council Structure. Executive Team members oversee each Council, and they are actively looking for interested participants in serving on these committees. If you, or someone you know are interested, please contact the Executive Team.

Nominating Committee – Debra Levy-Fritts

Debra Levy-Fritts is chairing the Nominating committee and per our by-laws, the committee shall consist of seven members. In addition to the Chair (Debra), two are appointed by the Executive Committee and the remaining four shall be nominated by the current trustees. Tonight, we need to select four members from the Congregation-at Large to be approached to serve.

The Executive Team has named: Renee Roth and Barry Lachman

After a secret ballot vote, the following list will be approached to serve on the nominating committee.

- Zac Palmer
- Sara Becker
- Keo Strull
- Laney Arndt
- Renee Roth
- Barry Lachman

RC – Karen Stock

Sad and Glad

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The Meeting Adjourned at 9:02

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