

Temple Shalom Board of Trustees
Board Meeting, Board Room
Monday, May 1, 2023

Present:

Dennis Eichelbaum, President	X	Laura Davidson		Phil Rosenfeld	
Laurel Fisher, VP	X	Rene Roth	x	Stephanie Russell	X
Stephanie Hirsh, VP	X	Gail Enda		Ryan Schamerloh	X
Mark Stromberg, VP		David Gerber		Laney Arndt, Sis Co-Pres.	X
Jason Gadsby, Finance Dir.		Joel Guskin	x	Robyn Klein, Sis Co-Pres.	
Karen Stock, Treasurer	X	Rik Heller	x	Louis Marx, Bro Pres.	X
Theresa Myers, Secretary	X	Lory Kohleriter	x	Rabbi Andrew Paley	
Debra Levy-Fritts, Past President	X	Toni Lachman	x	Steve Lewis, Executive Dir.	
Terry Abel	X	Stuart Marcus	x	Barry Epstein	X
Jacque Comroe	X	Jody Pearson	x	Paddy Epstein	X
Emma Darling	X	Ali Rhodes	x	Diane Laner	X

Number of Days Remaining to Complete our Tasks/Goals 30 days.

Jewish Journey – Renee Roth

Fundraisers for 2023-2024 - Theresa Myers. Theresa discussed the Fall Festival Fundraiser scheduled for October 22nd from 12 p.m. - 6 p.m.

Parsonage - Dennis Eichelbaum. Dennis stated a motion and vote are needed for the annual parsonage allowance for clergy.

I move that parsonage allowance for Rabbi Paley and any other clergy hired to be approved for the 2023-24 fiscal year.

Laurel Fisher made the motion. Lory Kohleriter seconded. Motion passed with no opposition or abstentions.

Signatories - Dennis Eichelbaum. Dennis stated a motion and vote are needed for new signatories on bank accounts since new Officers of the Board of Trustees effective June 1st.

I move that, subject to their election as officers by the congregation on May 7, 2023, the following be signatories on all Temple Shalom bank accounts effective June 1, 2023: Dennis Eichelbaum, Joel Guskin, Gail Enda, and Debra Levy.

Stuart Marcus made the motion. Ali Rhodes seconded. Motion passed with no opposition or abstentions.

Dennis stated a motion and vote are needed for David Lamden to conduct Temple Shalom business as the new Executive Director.

I move to authorize David Lamden to perform the duties of Executive Director as designated by the President, Executive Team, and Board of Trustees.

Emma Darling made the motion. Laney Arndt seconded. Motion passed with no opposition or abstentions.

Dennis stated a motion and vote are needed as Truist Bank currently shows Steve Lewis as the only authorized signer on the credit card account which needs to be expanded.

I move that the authorized signers on the Temple Shalom Truist credit card account be Dennis Eichelbaum, Steve Lewis, David Lamden, and Michelle Lawrence.

Laney Arndt made the motion. Stuart Marcus seconded. Motion passed with no opposition or abstentions.

Consider Communication Committee Recommendation - Dennis Eichelbaum and Diane Laner: The Communications Committee assembled an RFP for a communications audit and strategy. Four communications consultants/firms replied to the RFP. Three submitted a proposal and the fourth declined. The committee has reviewed the options and is

proposing Heart Wise Consulting conduct the work required. Their proposal cost: \$28,500. The proposed timeline includes four phases. We should have the full report from Heart Wise by the July Board Retreat.

Dennis asked the Board to entertain a motion and vote on accepting the committee's recommendation. Diane answered questions pertaining to the timeline and scope of work.

I move to authorize the hiring of a communications consultant as recommended by the communications committee not to exceed \$30,000 and paid from the Onboard grant money.

Laurel Fisher made the motion. Terry Abel seconded. Motion passed with no opposition or abstentions.

Surplus Funds - Dennis Eichelbaum: Jason Gadsby has spoken in the past about our carry-loss forward. Jason has been working on reducing the carry-loss forward for 8-9 years. The carry loss forward has been paid off. Issue: what do we do with the funds? We have a building reserve fund. The intent of the building reserve fund. We have no money currently for major repairs. Steve Lewis concurs. The money would be there if we needed it. A future board could agree to utilize some funds for other budget items.

I move to designate that beginning with the 2022-23 fiscal year that any surplus funds be designated for the building reserve fund.

Steve Weintraub made the motion. Jody Pearson seconded. Motion passed with no opposition or abstentions.

- Debra Levy-Fritts stated that she and Jason discussed this when she was President. Although we have this opportunity, we must also keep our goals and priorities to our membership.
- Louis Marx said, if we restrict ourselves, how do we consider other needs we don't know about?
- Paddy: what is the amount of surplus? Dennis: we don't know yet as we didn't know what it would be at the start of our budget. Any revenue from the Steve Lewis fundraiser will be surplus for this year.

Quick Reports:

Brotherhood: Louis Marx stated MAY 7, 2023 - Blood Drive; MAY 18, 2023 - Guy's Night Out; MAY 21, 2023 - Frisco RoughRiders Game; MAY 24, 2023 Installation Service and Dinner. Louis also announced they have a preliminary acceptance for the next Shalom Award.

Sisterhood: Laney Arndt said this was her last Board meeting as a Sisterhood Co-President. She asked that everyone read the Sisterhood newsletter for upcoming events.

Security: Joel Guskin stated we are waiting for responses for two security grants. The new phones have arrived, and we are waiting for lines to be ported. Joel also stated we are considering the option to use cellular service for fire and security alarms plus the elevator. Currently, the security team is reviewing the regulations to confirm if it's possible.

Garden: Stuart Marcus said, as everyone knows, we were awarded the grant from the US Agricultural Commission for the garden expansion. They came out and reviewed the land and made recommendations for the best placement of new beds as related to best water resources. We will have a structure for rainwater capture that will flow down to the beds. They recommended we put down a solar treatment/cover the area in plastic for 60-90 days to kill the grass that has roots that go several feet deep. We have a large bushel of salad to serve at the Annual meeting. Recently, we have increased the garden to be closer to the building. We are seeking certification for our butterfly way station.

Annual Meeting & Thank you – outgoing board members & installations - Dennis Eichelbaum: Dennis discussed the Annual Meeting Agenda followed by thank yous and recognitions and welcoming David Lamden, new ED. There will be a Volunteer of the Year Presentation and a special presentation for Steve Lewis. The meeting adjourns with a Religious School presentation. Then the wall will be revealed. Everyone will exit the front and have salad from the garden.

Annual Recap - Dennis Eichelbaum: Dennis projected a list of accomplishments made by the Board of Trustees for the 2022-23 year.

Thank you for your service: Jacque Comroe, Laura Davidson, Jason Gadsby, Toni Lachman, Jody Parson, Phil Rosenfeld, Mark Stromberg, and Sisterhood Co-Presidents Laney Arndt and Robyn Klein.

Trustees: Name something for which you feel a sense of accomplishment this year. Members gave an update of their accomplishments.

Final 2022-2023 RC – Debra Levy-Fritts. The recipient was not present so holding off on recognition.

Closed meeting

Sad & Glad

Meeting Adjourned at 8:35 p.m.