

**Temple Shalom
Executive Committee Meeting
3/28/2023 at 7:00 p.m.
Via Zoom**

x	Dennis Eichelbaum, President	x	Jason Gadsby, Finance Director	x	Rabbi Paley
x	Laurel Fisher, VP	x	Karen Stock, Treasurer	x	Steve Lewis, Exec. Director
x	Stephanie Hirsh, VP	x	Theresa Myers, Secretary		
x	Mark Stromberg, VP	x	Debra Levy-Fritts, Past Pres.		

Budget – Jason Gadsby: Jason reported we have a 2023-24 balanced budget of \$2.1MM. We were at a deficit of \$125K prior to contributions from the endowment funds. Based on normal endowment rules, TSD’s operating budget would have received \$63K. Dennis and Jason requested the endowment board for \$160K - \$175K. They granted \$123K. Since the markets are down, we are required to sell more shares at a lower price to make up for the budget shortfall.

The Executive Committee reviewed the budget. There was a question about Temple Shalom’s contribution to the URJ. Jason confirmed that we have budgeted \$20K for this year. The committee discussed reviewing our annual contributions to the URJ further.

HR Staffing Update – Theresa Myers. Theresa stated the HR Taskforce had been meeting regularly and that there was a candidate of interest. More information is forthcoming. Dennis has asked Josh Goldman and Julie Gothard to head up an HR Committee to review HR practices and to participate in annual reviews of the clergy, Executive Director, and Board.

Membership Report: Monica Susman will give a membership/belonging report at the April Board Meeting.

Onboard – Communications, Shulcloud App, HR infrastructure, Governance - Debra Levy-Fritts. Debra reported the Communications Committee had met. HR infrastructure is in the works. The governance committee will include Bill Segal.

Fond Farewell to Steve Lewis Update: The committee has been meeting, and the event is on track. Dennis asked members to review the auction items on GiveSmart. Twenty-five people have been comped (primarily staff).

Annual Meeting: Dennis discussed the Annual Meeting which will take place on Sunday, May 7th at 10:30 a.m. The meeting agenda includes establishing a quorum, reviewing the budget, membership report, Blue Print 2025 survey results, and volunteer awards followed by a Religious School presentation and scholarship awards.

Annual Survey – Stephanie Hirsh: Stephanie stated the congregation will receive a notification regarding the Annual Survey on April 10th. It will be a soft opening with several reminders throughout the month of April.

Super Sunday – Stephanie Hirsh: Stephanie reminded the Executive Committee of Super Sunday, an event where Jewish Federation of Greater Dallas members get together and make donation request calls to members of the Jewish Community. As Temple Shalom has been a recipient of multiple Federation Grants, it is important that Temple Shalom represents. The event will be held on Sunday, April 2nd. Please sign up to make calls at the Temple Shalom Table if you have not already.

Board Meeting Agenda: The upcoming April Board Meeting agenda was discussed.

Board meeting meal: Stephanie Hirsh

Closed Meeting.

Meeting adjourned at 8:30 p.m.