Temple Shalom Board of Trustees Board Meeting, Board Room Sunday, March 5, 2023

Present:

Dennis Eichelbaum, President	Х	Laura Davidson	Х	Phil Rosenfeld	
Laurel Fisher, VP	Х	Rene Roth	х	Stephanie Russell	
Stephanie Hirsh, VP	Х	Gail Enda	х	Ryan Shamerloh	х
Mark Stromberg, VP	Х	David Gerber	х	Laney Arndt, Sis Co-Pres.	
Jason Gadsby, Finance Dir.	Х	Joel Guskin	х	Robyn Klein, Sis Co-Pres.	х
Karen Stock, Treasurer	Х	Rik Heller	х	Louis Marx, Bro Pres.	
Theresa Myers, Secretary	Х	Lory Kohleriter	х	Rabbi Andrew Paley	х
Debra Levy-Fritts, Past President	Х	Toni Lachman	х	Steve Lewis, Executive Dir.	х
Terry Abel	Х	Stuart Marcus	х		
Jacque Comroe	Х	Jody Pearson	х		
Emma Darling		Ali Rhodes	х		

86 Days Remaining

Retreat

Welcome - Rabbi D'Var: The Failure of Leadership: I Samuel 15: 13-21; Exodus 32: 1-4; Exodus 32:22-23

Stephanie Hirsh: Board Priorities exercise (see attached).

Theresa Myers – HundredX: Theresa demonstrated the HundredX fundraising platform and asked members to finalize their 75 survey opinions. She also passed around copies of the membership roster and requested members contact friends to ask if they would participate.

Board meeting (10:00 a.m.)

Jewish Journey: Given by Rik Heller

Nominating Committee: Debra Levy-Fritts:

- All 26 Board members were contacted for feedback. The nominating committee reviewed 40 prospects/referrals/applications.
- The nominating committee was charged with finding an interim replacement for Elise Donosky. Renee Roth has been nominated to fill Elise's place.
- Board members rolling off next term: Phil Rosenfeld, Jacque Comroe, Jody Pearson, Laura Davidson, and Toni Lachman.
- The Board will decrease by two seats due to reduced membership.
- Officer/Executive Committee Slate: Dennis Eichelbaum, President; Theresa Myers, EVP; Stephanie Hirsh, VP; Terry Abel, VP; Laurel Fisher, Secretary; Joel Guskin, Finance Director; Gail Enda, Treasurer; Debra Levy-Fritts, Immediate Past President.
- Jason Gadsby and Mark Stromberg will leave the Executive Committee and roll off the Board. Karen Stock will leave the Executive Committee and continue as a Board member.
- Continuing Board: David Gerber, Steve Weintraub, Ali Rhodes, Emma Darling, Renee Roth, Rik Heller, Lory Kohleriter, Stuart Marcus, Stephanie Russell, and Ryan Shamerloh.
- New Board members: Barry Brown, Gretchen Reynolds, Barry Lachman, Karen Stock, Bill Siegel and Mollie Schick.

Fundraisers for 2023-2024 - Theresa Myers: A Fall Festival, HundredX, and Golf Tournament are scheduled. The committee is still exploring additional fundraising ideas, such as a Speaker Series and Purim Baskets.

Super Sunday - Stephanie Hirsh: Stephanie mentioned she is the Chair of Education for the Federation. Super Sunday is the largest fundraiser for the Federation. Volunteers call members of the Jewish community requesting donations. The Federation has given Temple Shalom several grants this past year. Stephanie asked Board members to sign up. Event: April 2, 2023, at 1:30 p.m. Calls will be made from Levine Academy.

Federation Trip to Israel – Dennis Eichelbaum: The Federation is scheduling a trip to Israel. Theme: Israel at 75. The Federation has asked each congregation to support the trip. Dennis stated that the Executive Committee met and felt this trip was not something we should do as numerous financial parameters must be taken on/met by Temple Shalom if we agree.

The Board agreed that Temple Shalom's response to the Federation would be that the commitment required does not align with our organization's size.

Budget – Jason Gadsby: Upcoming budget meetings with presentations from the councils will be held on 3/7, 3/13/ and 3/20.

Constitution Discussion – Dennis Eichelbaum: Dennis stated there is no distinction between our constitution and bylaws. Our bylaws state that you must be Jewish to be a Board member. The topic was discussed with the board, and it was decided that further conversations were needed before any potential changes to the bylaws regarding the requirement.

Proposed Board Policy:

Dennis Eichelbaum entertained the motion to approve the following policy:

Directory information is for the personal use of Temple Shalom members only. Temple Shalom policy specifically prohibits the use of our members' personal information for any advertising or commercial purpose. Robyn Klein made the motion.

Stuart Marcus seconded the motion.

The motion passed unanimously.

Closed Session.

Sisterhood: Woman of Valor, Temple Shalom Sisterhood Spring Event: Sunday, March 26, 2023, 12-3 p.m. Toba Reifer is the Woman of Valor.

Brotherhood: Second Seder: April 6, 2023, 6-9 p.m.

Fond Farewell to Steve Lewis Gala: May 7, 20203 at 5 p.m.

Security – Joel Guskin:

- Brotherhood is donating an additional \$5000 toward security lights.
- Hired a grant writer to write a \$150K federal grant.
- We need additional security monitors in the front.
- We are negotiating a new VOIP phone system and better internet.

RC – Renee Roth.

Meeting adjourned at 12:32 p.m.