

**Temple Shalom Board Meeting
February 6, 2023, 7:00 p.m.
Board Room and Zoom**

Dennis Eichelbaum, Pres.	P	David Gerber	P	Louis Marx, Bro. Pres.	P
Laurel Fisher, VP	P	Joel Guskin	P	Rabbi Andrew Paley	P
Stephanie Hirsh, VP	P	Rik Heller		Steve Lewis, Executive Dir.	P
Mark Stromberg, VP	P	Lory Kohleriter	P	Josh Goldman, Past Pres.	P
Jason Gadsby, Finance Dir.	P	Toni Lachman	P	Raelaine Radnitz, Past Pres.	P
Karen Stock, Treasurer	P	Stuart Marcus		Myron Schwitzer, Past Pres.	P
Theresa Myers, Secretary	P	Jody Pearson	P	Rodney Schlosser, Past Pres.	
Debra Levy-Fritts, Immed Past Pres.	Z	Ali Rhodes		Debbi Sorrentino, Past Pres.	Z
Terry Abel		Phil Rosenfeld	P	Diane Laner, HR Staffing TF	P
Jacque Comroe	P	Stephanie Russell	P	Julie Eichelbaum, HR TF	P
Emma Darling		Ryan Schamerloh		David Mersky, Consultant	Z
Laura Davidson	P	Steve Weintraub	P	Michael Jaffe, Consultant	Z
Elise Donosky		Laney Arndt, Sis. Co-Pres			
Gail Enda	P	Robyn Klein, Sis. Co-Pres	P		

Number of Days Remaining to Complete our Tasks/Goals: 115

Jewish Journey: Given by Lory Kohleriter

Board Appointee: Dennis Eichelbaum stated Elise Donosky had resigned from the Board for personal reasons. He stated the nominating committee had nominated Renee Roth to fill in for the rest of the Board term.

Lory Kohleriter made the motion: I move to appoint Renee Roth *to fill the current board vacancy through the end of May 2023.*

Jody Pearson seconded the motion. The motion passed unanimously.

Board Members and Past Presidents were asked to go to the sanctuary where photos were taken.

HR Staffing Task Force (closed session): David Mersky and Michael Jaffe of Mersky, Jaffe, and Associates presented their findings related to the HR Staffing scan and made recommendations on staffing structure and the new Executive Director job description. The HR Staffing Task Force, led by Julie Eichelbaum, gave a follow-up presentation making recommendations based on their assessment of the Mersky and Jaffe report. Members of the HR Staffing Task Force included: Julie Eichelbaum, Co-Chair, Gail Enda, Co-Chair, Josh Goldman, Bob Landers, Diane Laner, Theresa Myers, Raelaine Radnitz, and Debbi Sorrentino.

New Search Task Force (to replace Steve Lewis): Dennis thanked the HR Staffing Task Force for their work and announced a new Executive Director Search Task Force. Task Force members include Julie Eichelbaum Gail Enda, Karen Fishkind, Josh Goldman, Stephanie Hirsh, Bob Landers, Theresa Myers, Rabbi Paley, Raelaine Radnitz, and Ali Rhodes.

Mercy Church Lease: Dennis announced that Mercy Church's lease with Temple Shalom expires this year. They are seeking a three-year contract with the following terms:

- Year one: 11.5 percent increase (an annual increase of \$9,000 over current lease).
- Year two: additional 5% increase (\$4,050 over prior year)
- Year three: additional 5% increase (\$4,252 over prior year).

Jason Gadsby made the motion: *I move to authorize the President to negotiate and sign a three-year contract extension with Mercy Church.* Mark Stromberg seconded the motion. The motion passed unanimously.

Annual Membership Suspensions: Steve Lewis reviewed the membership suspension report that was provided to the Board in advance of the meeting with the Board. He noted that the list was very minimal in comparison to prior years. Joel Guskin made the motion: *I move to suspend the members as listed in the proposed suspension report four of the six).* Robyn Klein seconded the motion. The motion passed unanimously.

Fundraisers for 2023-2024: Theresa Myers gave a demonstration about the HundredX fundraiser. Goal: \$15K. Each opinion given provides \$1.60 in revenue to Temple Shalom. Last year, the HundredX campaign raised ~\$6K. The campaign runs from February 6 – March 6, 2023.

Budget Committee: Jason Gadsby stated the deadline for committees to submit their 2023-2024 budgets was in two weeks. He asked the Board members to work with their committees and ensure the proposed budgets were completed and emailed to the Budget Committee as soon as possible.

Brotherhood Updates:

- Brotherhood is in the process of reviewing Temple Shalom College Scholarships. Temple Shalom High School Students will be able to apply soon. Scholarships are given during the Religious School's Graduation/Last Day Celebration in May.
- Deli Night at Temple Shalom: Cindy's Deli: 2/26. 3 p.m.
- May 21st Rough Riders Game
- April 6th Second Seder: 6 p.m.
- Shalom Award was outstanding. Great Program. A phenomenal amount of work was put into it and was a fun evening.

Sisterhood Updates:

- Woman of Valor. Toba Reifer is the 2023 Woman of Valor. Event will be held on March 26th at 12:00 p.m. Invitations going out this week.
- Lilith Salon and Potluck Dinner: 2/6
- Sisterhood General Meeting with guest speaker Cindy Chupak: 2/19
- Chai Dinner: 2/24
- Mah Jongg Tournament: 5/21
- Temple Shalom raised \$1600 for the WRJ Yes Fund.

Security: Joel Guskin reported that 26 cameras were installed. We need two-three more for complete coverage. We are applying for another security grant and have signed a contract with a grant writer to secure the funds required for the outside perimeter security fence. The grant writer contracted has been very successful. Last year, all five grants written for security by this writer were granted.

RC – Jody Pearson: Awarded to Robyn Klein.

March Board Meeting/Retreat: Dennis announced that the March Board meeting will also be our retreat. Sunday, March 5th, 9 a.m. - 1 p.m. The retreat will be held in the board room. Along with the monthly meeting, activities will include team building and self-analyzation on what it means to be a board member.

The meeting adjourned at 8:50 p.m.