

**Temple Shalom**  
**Board of Trustees Meeting Minutes**  
**January 9, 2023; 7:00 p.m.**  
**Board Room**

Dennis Eichelbaum, President	x	Laura Davidson		Phil Rosenfeld	x
Laurel Fisher, VP	x	Elise Donosky	x	Stephanie Russell	
Stephanie Hirsh, VP	x	Gail Enda	x	Ryan Schamerloh	
Mark Stromberg, VP	x	David Gerber	x	Steve Weintraub	x
Jason Gadsby, Finance Dir.	x	Joel Guskin	x	Laney Arndt, Sis. Co-Pres	x
Karen Stock, Treasurer	x	Rik Heller	x	Robyn Klein, Sis. Co-Pres	
Theresa Myers, Secretary	x	Lory Kohleriter	x	Louis Marx, Bro. Pres.	x
Debra Levy-Fritts, Past Pres.	x	Toni Lachman	x	Rabbi Andrew Paley	x
Terry Abel	x	Stuart Marcus	x	Steve Lewis, Executive Dir.	x
Jacque Comroe	x	Jody Pearson	x	Gretchen Reynolds (guest)	x
Emma Darling	x	Ali Rhodes	x		
Barry Epstein	x	Paddy Epstein	x		

Number of Days Remaining to Complete our Tasks/Goals: 140

**Jewish Journey:** Given by Emma Darling.

Dennis gave an update on team accomplishments to date.

**Garden:** Karen Stock introduced Gretchen Reynolds who started Temple Shalom’s garden. Gretchen stated that she and Stuart had been working on the garden since April 2022.

- Phase 1: Constructed and launched the garden, consisting of twelve garden beds. Started as a pilot for a garden education program and built collaborations within the community in anticipation of expanding programming and constructing the food justice program.
- Phase 2: Strategic planning for our future justice garden, including advancing our education programs and investing in curriculum for all ages.
- Phase 3: Food Justice Program: The People’s Garden. Temple Shalom submitted a proposal for The People’s Garden.
- Stuart stated that we are all a part of other organizations at Temple, and asked how the garden can enhance those programs. We can all leverage and make the whole community better.
- Includes funding to expand, improve, construct, and plant the food justice garden. Additionally, deliver a series of five public programs and partner with NRCS for expertise and guidance.
- Stephanie asked about Coram Deo. Gretchen stated that we would like to work with them and that they are interested in collaborating. The collaborative spirit is what NRCS is looking for.
- Mark asked what would be required to receive federal funds. Gretchen stated there would be a reporting period for the funding cycle. It is on a reimbursement basis.
- Karen stated that we would need to complete a statement of work to accept the funds. She stated that Mark and other attorneys would need to review the statement of work before it is supported.
- All volunteers who work in the garden must fill out a volunteer form and a liability waiver.
- Jason asked what resources would be required to support the garden initiatives long-term. Gretchen stated that the grant will include drip irrigation and rainwater catchment.
- Jacque asked about the workforce. Gretchen said 4 team leaders and several dedicated volunteers are coming out weekly. The garden committee has not pushed for more volunteers at this point. They are working on a plan

for volunteers to come out on certain days. In the future, they will go out to other groups, outside of Temple Shalom.

- Mark: if we were to get the grant and do things NRCS wants us to do, will we be able to apply again? Yes, but new organizations are given priority. However, other organizations give smaller grants for sustainability.

**Garden Vote:** Dennis said he would like to entertain a motion: I move to ratify the application for a federal grant for Temple Shalom's garden project.

- Rick Heller was maker of the motion.
- Emma seconded.
- Vote was unanimous.

**Budget – Jason:** Discussed what is due and when for the budget. We are operating a little differently this year (meeting schedule was distributed).

**HR Staffing Task Force:** Theresa stated they were wrapping up with Mersky, Jaffe, & Associates on getting follow-up questions answered regarding MJA's initial draft of the staffing proposal. The final staffing proposal will be presented to the Board on 2/6/2023. Gail Enda gave insight into the HR Staffing Task Force's processes and meetings.

**Updates:**

Brotherhood: Shalom Award

Sisterhood: Woman of Valor Award and support Traditions

Fond Farewell to Steve Lewis – 5/7/2023

CDA Meeting regarding upcoming lease options: 1/20/2023

Secured Halley Weiner as Student Cantor with a one-year contract.

Meditation, Yoga classes are being taught by Mandy Monreal and Hallie Weiner on some Sundays. See Temple calendar for details.

**RC – Lory Kohleriter:** Awarded to Toni Lachman. Toni had already been awarded so Toni and Lory decided the next winner: Jody Pearson.

Sad and Glad

Meeting adjourned at 8:02 pm