

## Temple Shalom Executive Committee Meeting

July 25, 7:00 p.m.

Via Zoom

Attendees:

x	Dennis Eichelbaum, President	x	Jason Gadsby, Finance Director	x	Rabbi Paley
x	Laurel Fisher, VP	x	Karen Stock, Treasurer	x	Steve Lewis, Exec. Director
x	Stephanie Hirsh, VP	x	Theresa Myers, Secretary		
x	Mark Stromberg, VP	x	Debra Levy-Fritts, Past Pres.		

D'Var was given by Laurel Fisher: Parshat Pinchas.

### President's Updates (Dennis Eichelbaum)

**H.R. Staffing Committee (Theresa Myers):** Gail Enda is the co-chair with Julie Eichelbaum. Gail is chairing meetings related to external consultants, and Julie is chairing meetings related to internal Temple Shalom staff, Board Members, and Consultants. The team meets almost weekly as a group and additional times within the week to interview consultants. The task force will present a proposal to the Board in November.

**Video Board Update (Steve Lewis).** The Video board is ahead of schedule. No issues at the moment. The initial electrical rough-in has been done. The carpenter is looking at the structural hanging. The installation for the boards will begin on August 17th. Rabbi will be the person trained on best practices and then will feed that down to the committee that will eventually handle the production and manipulation of the presentation. Rabbi is in charge of the vision of what the content will look like.

**Gala Update (Dennis Eichelbaum):** Steve Lewis Gala is set for 5/7/2023.

**Security/Active Shooter Training (Steve Lewis):** Active Shooter training will be presented at the September Board Meeting.

**Next Board meeting:** It was decided, due to the COVID risks, that the August Board Meeting will be held Live & on Zoom.

### Retreat Review - Pros? Cons?

Debra thought it was fun and interactive and was important for people. Important we don't forget the strands that came out of it. What are the pieces and takeaways we need to follow up on?

Jason: Engaging. Stayed on task. The presenters did a phenomenal job. Great learning experience. Went by quickly. Wished there had been better attendance.

Karen: Thought it was well organized. The way the agenda rolled - was great. Would have liked the opportunity to collaborate and get to know other people Limiting - would like to have more interaction. Very excited about our new board members. People are still thinking small and not thinking big picture. Interesting perspective - didn't like the RACI perspective. Felt it was taught wrong. There should not be multiple responsible/accountable. Thought it was presented vaguely.

Stephanie - thought it was interesting that we all took different problems vs. a smaller list of issues to see how other committees addressed them. Assign someone on Exec to check in with the Board members on their goals.

Debra - RACI would have been helpful to have a paper form and the article featuring RACI to review. Do we want to utilize Exec to liaise with a certain number of board members?

Karen - are there other approaches that might fit our organization better than RACI? Had a good process to discuss it but not necessarily an outcome.

Debra - RACI is not governance, not work planning. It would be better for committees.

Laurel will work with Mark Stromberg to look at the goals the Board members wrote. Dennis will include it at the next exec meeting so we can divide it.

Dennis - the most essential thing about RACI is to think about who will be responsible/accountable. We need to think about the bigger picture - people understand that it affects more/more people.

Jason - intake form focuses on who will be accountable and responsible. How do we put it into practice and put at least the two issues?

**Super Seniors (Laurel Fisher):** Super Seniors are a specific age demographic. Gary Schwartz, Ed Brandt, and Jeff Kort brought a proposal to the board. They are taking Lonna Rae's place as the Super Senior group chairs. They want the program to be open to all TSD members. Wide variety of programs to share. All ages. The Executive committee unanimously decided Senior programs are still needed - seniors should have their own group, and they can invite others. That group is a large contingency of the TSD member base, and we want to ensure they meet their needs.

**Brit** - Exec reviewed the proposed Brit. Exec members had edits/suggestions. Stephanie agreed to compile the comments. The revised Brit will be presented at the Board meeting for small groups to review.

**Leadership Development Status Report (Jason Gadsby):** -Jason is working with Aric Stock on the Leadership Development program. They are seeking 18 – 24 members to participate. Anything larger doesn't work well. Jason stated they are working on a prioritized list, will start asking people to join, and then develop a pipeline for future classes. Jason is developing the template for the classes: 2 hours each with 4-5 sessions beginning in October. Jason Gadsby stated he would share the list of potential members and requested the Exec committee to share input about the list of potentials.

**Board Meeting Agenda discussion.** The group reviewed the upcoming board meeting agenda presented by Dennis.

Closed session.

Meeting adjourned at 8:26 p.m.