

# Temple Shalom Board Meeting Minutes

Monday, January 10, 2022

7:00 p.m. via ZOOM

**Present:** Debra Levy Fritts, President; Laurel Fisher, VP; Lory Kohleriter, VP; Theresa Myers, Secretary; Stephen Falk, Finance Director; Jason Gadsby, Treasurer; Rodney Schlosser, Immediate Past President; Rabbi Andrew Paley, Cantor Devorah Avery, Steve Lewis, Executive Director; Jacque Comroe, Barry Epstein, Paddy Epstein, David Gerber, Lisa Greenstein, Joel Guskin, Stephanie Hirsh, Toni Lachman, Diane Laner, Roy Flegenheimer, Phil Rosenfeld, Karen Stock, Mark Stromberg, Steve Weintraub, Jody Pearson.

**Absent:** Laney Arndt, Emma Darling, Stephen Falk, Adam Mandel, Louis Marx, Melody Petit, Michael Sarner, Myron Schwitzer.

**D'Var Torah:** Rabbi Paley gave the D'Var Torah from Chapter 14, "When to Wait and When to Move".

**President's Report:** Debra announced that Rabbi Paley's contract has been signed.

Debra advised that we currently have \$147,000 in annual fund donations at present. She reminded those who have not yet done so to please consider contributing.

A new congregant, Gretchen Reynolds, has offered to organize a community garden for Temple Shalom as part of our Shomrei Adamah program. Plans are being formed and volunteers are invited to join.

Seven Temple Shalom delegates attended the recent URJ assembly and were thanked for their involvement. Special thanks to Stephanie Hirsh, Jacque Comroe and Theresa Myers. Approximately 1,000 delegates from across the country participated.

**Motion: Jason Gadsby** gave a brief review of the short-term loan taken from the Endowment Fund each year. He then offered the motion to "authorize the short-term borrowing of up to \$250,000 from the Temple Shalom Endowment Fund for cash flow management. Terms are prime plus two percent, repayable by July 1, 2022." Rodney Schlosser seconded. **Motion carried.**

**Stephanie Hirsh** gave a recap and update of the Strategic Plan progress. She reported that we are a little behind in our goals. Reference was made to the link

sent out and the list of priorities. Stephanie requested that the board accept these priorities. Motion to accept was made by Diane Laner and seconded by Mark Stromberg. Discussion followed. Motion carried.

**Executive Director's Report:** Steve Lewis reviewed the new language with regard to our **Covid** policy. We now require that all who are of age be **fully vaccinated and boosted** based on their individual situation. Formal guidance will follow for the public which will also cover on-site food service for mitzvahs, number of people to be seated at one table, etc.

The Shalom Award will be the first event under the new requirements. It was mentioned that Temple Emanu-El requires masking and proof of vaccination. Discussion followed. It is still considered safe to gather as long as medical and scientific protocols are being followed as recommended by our Task Force.

**OnBoard Project:** Jacque Comroe and Theresa Myers gave an assessment and summary update, advising that the group has been working in cooperation with 16 congregations in North Texas. Part of the objective is to train all boards on how to have healthy discussions on how to be relevant now. They have engaged the services of consultant, Daniel Langenthal. Our recent survey results were offered in a request for a grant which was accepted.

**Ambassadorship:** small group breakout session was held to share ideas and thoughts about how to publicize our many activities and be more inclusive to our friends, congregants and community Jews.

**Suspensions:** Steve Lewis briefly explained our membership policy with regard to those members who have not paid dues, are noncommunicative, nonresponsive to attempts for payment arrangements and/or negotiation. Currently there are 32 members eligible for suspension. Theresa Myers moved that "those members on the list presented for suspension have their status changed to reflect that they are no longer considered active members." Diane Laner seconded. **Motion carried.**

The meeting was adjourned at 8:50 p.m.

Respectfully submitted for Theresa Myers,

Lory Kohleriter