

**Temple Shalom
Board Meeting Minutes
Sunday, December 5, 2021 @ 2pm
at Temple Shalom, Social Hall**

Present: Debra Levy Fritts, President; Laurel Fisher, VP; Lory Kohleriter, VP; Theresa Myers, Secretary; Emma Darling; David Gerber; Joel Guskin; Toni Lachman; Diane Laner; Adam Mandel; Louis Marx; Ali Rhodes; Phil Rosenfeld; Karen Stock; Roy Flegenheimer, Brotherhood President; Laney Arndt, Sisterhood Co-President, Dennis Eichelbaum, Past-President; Steve Enda, Past-President; Rabbi Paley, Cantor Avery; Steve Lewis, Executive Director.

Opening Niggun: Cantor Avery

D'var Torah and Blessing: Rabbi Paley gave the D'var Torah on Sacred Leadership: Whose Torah is it? Pirekei Avot 1:1-3

OnBoard Presentation-Board Self-Assessment Presentation: Jacque Comroe and Theresa Myers, OnBoard Fellows conducted the OnBoard & Board Self-Assessment presentation.

- Ice Breaker at Tables: Listing all commonalities at the table. Winning Table #3 (under the hat prize)
- Review of the Executive Summary slides and table tasks.
- Using the 4 key questions of the afternoon, the Board engaged a round-robin discussions at 3 different tables, 10 minutes per question, resulting in feedback post-its (reviewed below). Summaries of the input were presented by Steve Lewis and Debra Levy-Fritts. The workshop concluded with many "Aha!" moments. Thoughts emerged with realizations and questions to be pondered and addressed in the coming months. A report of the workshop 4 Questions Q&A will be forthcoming.
- Next steps include hiring a consultant with the \$10K OnBoard Grant to guide us in clarifying Board-specific governance issues.
- Because Temple Shalom's participation in OnBoard includes a \$10K grant for board capacity-building, Jacque and Theresa expressed their gratitude to Board members who participated filling out the survey and in the workshop. For Board members not present, who reviewed the documents and have reflections to share based on the four questions, please contact either Theresa or Jacque with your comments.

Second portion of the meeting began at 3:35 p.m. with the Acceptance of Reports/Minutes: Reports and minutes were accepted with one change to the November meeting minutes. Karen and Aric Stock are not the Chair of the Annual Fund Committees but were asked to be Leaders of the Annual Fund Committee. If asked to chair the Annual Fund Committee for the 2022-23 year, they will accept.

Nominating Committee Report: David Gerber and Ali Rhodes announced the nominations for Executive Committee and New Board Members for 2022-2023 session. Full slate will go to the congregation at the Annual Meeting for a vote.

Officers:

- President: Dennis Eichelbaum
 - VPs: Laurel Fisher*, Stephanie Hirsh, and Mark Stromberg
 - Financial Director: Jason Gadsby*
 - Secretary: Theresa Myers*
 - Treasurer: Karen Stock
 - Immediate Past President: Debra Levy-Fritts
- *Incumbent officer

Board Nominations for a 2-year term (excludes those who will be serving 2nd year of existing 2-year term):

- Terry Abel
- Jacque Comroe (current term is ending)
- Emma Darling (current term is ending)
- Laura Davidson**
- Elise Donosky
- Rik Heller

- Lory Kohleriter (current term as officer is ending)
- Stuart Marcus
- Louis Marx (current term is ending)
- Stephanie Russell
** 1 year term, as she is filling the unexpired term of Karen Stock

President's Report:

- Debra Levy-Fritts announced the URJ's Leading Change: A Union of Reform Judaism Summit which will be held May 1-3, 2022, in Washington DC. A flyer detailing the event was distributed.
- Debra spoke about the Hundredx fundraising project. As mentioned at the last board meeting, participants fill out a survey that takes one minute. The recipient fundraising organization receives \$2 per survey. Debra spoke to Brotherhood and Sisterhood. Both groups are interested in participating in the fundraiser. Beth Torah, an organization of 300 family members raised \$15K. Debra stated she looked at the process and data is not aggregated to protect confidentiality and selling of participant information. However, we will receive a list of participants. Debra suggested we start the Hundredx fundraiser in February 2022 following the Shalom awards.

Hundredx vote: Louis Marx moved to participate in the Hundredx fundraiser and Laney Arndt seconded the motion. A vote was cast which was unanimous in the participation of the Hundred fundraiser.

Executive Director's Report: Steve Lewis stated the Annual Fund Campaign is doing better this year than last for the same period.

The meeting was adjourned at 3:52 p.m.