

## **Executive Team Meeting Minutes**

Tuesday, August 31, 2021, via ZOOM

Attendees: Debra Levy-Fritts, Jason Gadsby, Laurel Fisher, Rabbi Paley, Lory Kohleriter, Steve Lewis, Theresa Myers, Myron Schweitzer

Guests: Rahul Shah (Weaver), Dallas Dugger (Weaver)

Meeting started at 7:03PM

### **D'var & Blessing (Rabbi Paley)**

Rabbi Paley told a High Holiday story and said the blessing.

### **Weaver financial review (Rahul Shah & Dallas Dugger)**

Weaver performed a review (not an audit) of Temple Shalom financials for prior fiscal year 2020/2021.

Net assets increased year over year primarily driven by investment income and forgiveness of PPP loan.

Slight decrease in expenses YOY for both program and supporting expenses.

Weaver also reviewed upcoming pronouncements. One rule change is the way we recognize expenses on leases, however, will have no material impact for the current budget year 2021/2022.

Weaver recognized Steve Lewis and staff for their support during this review.

### **Covid-19 status and updates (Debra)**

Discussed the latest activity on the COVID-19 surge. Concern expressed about increase in surge.

### **HHD services, procedures (Steve)**

Have determined the choir will not be singing this year during HH's. Music will still be central to the in-person services with soloists.

Vaccination and masking are mandatory to attend services in person.

Advance registration is required to attend High Holidays. No kids 11 and under allowed to attend this year.

### **HHD Board Calls**

HHD Board call list and script will go out later this week. Jason and Lory worked on the list and script along with Steve Lewis. The script is much shorter this year: the Board is wishing the members a Happy New Year and checking in to confirm they are healthy and safe.

### **Religious School**

First day of Religious School is September 19<sup>th</sup>. It will be taught outside (for the time being). With new members and marketing efforts, we have a larger number of children and teens enrolled this year.

### **Retreat follow up and goal setting:**

It was clear from the retreat workshop; we need to maximize our outdoors and find ways to make new meeting spaces on our grounds. Options for grounds use include: the church's

tent and tables by the playground. First program was S'lichot the past weekend. We will have more through HHD and coming year.

A question was raised, what happened to the bricks in the playground. Steve reported they were repositioned during the renovation by the school and it was thoughtfully done. He further stated the school has been a joy to work with.

Other ideas raised for outdoor Religious School/events. Possibility of getting the outdoor misters, heaters, and tents. Also discussed, the possibility of sharing the cost of these items with the church and school.

### **OnBoard, Federation Grants**

OnBoard: the first meeting was yesterday (8/30). The first hour was for Fellows where they participated in breakout sessions to get to know each other. The second hour incorporated Leadership and included a presentation regarding the Board Self-Assessment process.

Federation Grant: it has been awarded for Religious School and Community-wide activities related to families.

### **North Texas Giving Day**

We have the opportunity to participate in North Texas Giving Day (9/23) which is sponsored by the Communities Foundation. Website:  
<https://www.northtexasgivingday.org/index.php>

For every \$ raised on the platform, a small donation is also awarded by the Communities Foundation. We can use this event most effectively for a donation match.

It was suggested we take the Board's Annual Fund Commitment as a whole and make that the match. Another suggestion was to ask targeted donors for a sizable donation that we can use for matches (i.e., Match 1: \$10K to be matched by 10 a.m. once that match is met, move to the next match amount).

### **Annual Fund**

Annual fund information/requests should be going out shortly.

### **Cornhole report**

Jason reported they hosted their second Cornhole meeting the prior week. The first meeting was held in late July. The event will be held Memorial Day weekend. It could be a two-day event (5/28 & 5/29) or a single day event. Questions were raised regarding the line of doing fundraisers or other events on Shabbat. Rabbi stated if the event was happening on the grounds and not inside the Temple, he was fine with it.

The Cornhole fundraiser has several committees working on the event: marketing, compliance, registration & finance, etc. The group is utilizing assistance from all the members who have the prior experience they need for the event to be successful. The group has an ambitious goal of \$100K. It will require heavy sponsorship.

Meeting adjourned at 8:27 p.m. with the Executive Committee going into a closed session.