

**Temple Shalom Board Meeting**  
**Monday, July 12, 2021, 7:00 p.m. (Zoom)**

**Present:** Debra Levy Fritts, President; Laurel Fisher, VP; Lory Kohleriter, VP; Myron Schwitzer, VP; Stephen Falk, Finance Director; Jason Gadsby, Treasurer; Theresa Myers, Secretary; Jacque Comroe; Emma Darling; Lisa Greenstein; Joel Guskin; Toni Lachman; Diane Laner; Zak Palmer; Jody Pearson; Melody Pettit; Ali Rhodes; Karen Stock; Steve Weintraub; Roy Flegenheimer, Brotherhood President; Laney Arndt, Sisterhood President; Robyn Klein, Sisterhood President; Andrew Paley, Senior Rabbi; Devorah Avery, Cantor; Steve Lewis, Executive Director; Barry Epstein, Past President; Paddy Epstein, Past President; Irv Munn, Past President.

**Called to Order:** The meeting was called to order at 7:03 p.m. by Debra Levy Fritts, President.

**D'Var Torah** given by Rabbi Paley. Subject: Teach to Lead/Lead to Teach.

**Reports submitted with agenda:** Regarding membership report, Paddy Epstein asked about Jack and Janet Introligator who recently resigned. Rabbi stated he had tried contacting them numerous times and they did not respond. Paddy asked for clarification regarding Shir Tikvah's \$10,000 which has been deposited in Temple Shalom's account. It was confirmed the \$10,000 would be used to pay Rabbi Coretz's salary, and other related expenses. Myron Schwitzer recommended changes to the June 13 minutes.

**Future Reporting:** Debra Levy Fritts stated that in the future, Board Agendas and reports will be sent a week prior to the Board Meeting so questions and comments can be made prior to the meeting and adjusted reports will be submitted to the Board for the meeting.

**Endowment:** Irv Munn presented information regarding the Endowment Board, a 7-member Board of Trustees, 2 of which are the President and Financial Director at Temple Shalom, and 5 are independent directors as approved by the Temple Shalom Board. The fund has grown to over \$3.8 million with seven named and one general endowment fund (as of May 31, General Endowment balance was \$960,000). The distribution for the 2021-22 year from these funds: approximately \$157,000. The named funds: Alan Marcus Jacobus Fund, The Funk Family Endowment Fund, Hoffman Family Youth Education Fund, Barbara Mintz Sisterhood Education Fund, Helen Hoodin Roseman Fund, Radnitz Endowment Fund, and the Tomorrow Fund. The Temple Shalom Endowment Fund is a separate incorporated supporting organization (a 509(a)(3)) to temple.

Debra Levy Fritts presented a list of nominees for the Endowment Fund Board of Directors. Lory Kohleriter made the motion: "I move we approve appointments of Marshall Funk, Irv Munn, Raelaine Radnitz, and Jason Gadsby." Motion seconded by Laney Arndt. Motion carried unanimously.

Irv Munn reported on the Golf Tournament which will be held on October 11, 2021, at Prestonwood Country Club Creeks Course. This is the 20<sup>th</sup> year of the tournament and it has raised over \$500,000 over the 20 years. The 2019 tournament supported the Gary Sinise Foundation which received \$9,000 and Temple Shalom netted \$34,000. This year we are partnering with Children's Health which includes Children's Medical Center of Dallas and Plano and is the leading pediatric healthcare system in North Texas.

Steve Lewis stated the Staff and Clergy are working diligently on High Holy Day preparations. They are also getting ready for our school tenants to come back, as well as having both Mercy church and our religious school back full time.

Rabbi Paley stated Rabbi Heidi Coretz will be leading services at Faithbridge Church on July 23<sup>rd</sup>. Some of the former Shir Tikvah congregants have joined Temple Shalom. Rabbi suggested we all welcome them.

Rabbi stated they are in the process of upgrading the cameras in the sanctuary. It will allow for much better services online.

Rabbi Paley stated planning for Religious School is in full swing. Teachers are in place and Debbie Niederman is working on a Confirmation/Graduation ceremony for students who could not celebrate last year.

Cantor Avery stated she is working on the music and choir logistics for the Holidays. She is meeting with her team on the 13<sup>th</sup> to discuss rehearsals, etc.

Debra Levy-Fritts thanked everyone for attending the Board Retreat. She stated she has assigned the Executive Committee members to Board Members as mentors and those assignments will be announced soon. Debra asked that the Board volunteer as a greeter for upcoming services and to consider other volunteer opportunities at Temple. Debra mentioned the COVID Task Force met recently and is planning for the fall. Debra stated the next board retreat will be held August 1<sup>st</sup>. Debra discussed the annual fund will be coming up and it will be handled differently this coming year, with age group cohort leadership, as suggested by Kathryn Frish. More information to come.

Laney Arndt gave an update regarding Sisterhood. The first in person Sisterhood Board meeting will take place in August. The Sisterhood is still getting their new Chairs together and will continue to support the Temple and social good. The Traditions Shop continues to be open by appointment and has done very well this past year given the pandemic.

Roy Flegenheimer gave an update regarding Brotherhood. Guys Night Out and first in-person event coming up the following week. Brotherhood continues to provide manpower for the Temple's infrastructure project.

Zak Palmer reported on the Temple Shalom Blueprint 2025 Survey. The Board went into breakout rooms to discuss:

1. What did you learn from the data presented?
2. What updates do you suggest we make to Blueprint 2025 based on the data?

Groups discussed and information was captured for the task force.

Board Meeting Adjourned at 9:05 p.m. followed by a closed session.